



NEWS

#02 COMMUNITY NEWSLETTER

THE SYSTEM OF SAFETY

Kyah's safety team's innovative approach puts "safety first" in our ever-changing workplace.

ONLY A CLICK AWAY

Find information about our work, job opportunities and more at www.kyahresources.ca

BRINGING LOCAL TALENT

Even with a COVID-19 hiatus, Kyah had a busy season bringing local energy to the resource and construction sectors. *Employment data on reverse.*

HIRING SOON!

CONTACT US FOR THE
OPPORTUNITY THAT'S
RIGHT FOR YOU.

CURRENTLY TRAINING:

MACHINE OPERATORS
LABOURERS

communityrelations@kyahresources.ca
(250) 847-0811





PPE Gone "Ghostbusters?"

While industrial quantities of chemical sanitizer work to disinfect surfaces in vehicles, offices and even multiple rooms, this process can be cumbersome.

This year, Kyah's safety team piloted new electrostatic sprayers, which can be worn as a backpack and apply an electrical charge to ionized fluid capable of disinfecting up to 23,000 square feet with just one tank.

What happened when other crews saw the Kyah "ghostbusters" spraying down entire rooms at camp in seconds?

They went and bought devices of their own.

SAFETY FIRST AT KYAH

Keeping people and communities safe across multiple remote worksites and camps.

Photo L-R: Rogi, Judith and Ernest



Safety is both a group effort and individual responsibility. Kyah's safety team has the job of ensuring everyone stays safe in the field, in camp, or anywhere in between.

Industrial, forestry and construction worksites all require strict safety programs including process improvement, monitoring and enforcement. Kyah's heavy equipment, our region's difficult terrain, and mandate to be a responsible community employer makes this challenge greater still. Add the threat of COVID-19 to

the mix, and safety has never been more top-of-mind.

From the Houston field office, our Safety Lead, Judith King, coordinates closely with field safety advisors Ernest Chinyelugo, Rogi Young, Trevor Michell and Mike Dyson who attend each of Kyah's worksites.

They carry out training drills, safety inspections, audits, and carry a ready supply of Personal Protective Equipment (PPE).

Before establishing new rules, safety personnel build relationships

Yet their most important task comes earlier. Before establishing new rules, safety personnel build relationships with the crew, knowing their people and empowering them to be safe.

Employee Portal

KYAH
Resources Inc
A Wet'suwet'en Company



Community Involvement About Services Feature Projects Safety and Industry Awards Employment Contact

COMMUNITY DRIVEN & SAFETY ORIENTED.

Forestry & Logging
Right-of-Way (ROW) Clearing
Roads & Maintenance
Bridges
Civil Construction
Public Infrastructure

WE'RE "LOGGING" ON!

Check out our new public face at www.kyahresources.ca

After a few exciting months of development, we're pleased to launch our new website meant for community members, clients and employees alike to connect.

In this pandemic era, digital communications has been more important than ever, so

log on and learn about working at Kyah, our community commitments, feature projects, and more!

For the latest news from Kyah, please follow us on social media linked on the website and at the reverse of this newsletter.

(Risk Assessment)

Control and eliminate Hazards in or around your work area. Keep it simple, check off what is required on the other side of the card and side what you will be doing, the hazards and what YOU and your co-workers will do to eliminate the Hazards. "Take 5", everyone is part to finish the task with a good record, incident free.

STEPS OF TASK	WHAT ARE THE HAZARDS	CONTROLLING THE HAZARDS
Drive to site /	Vehicle failure	Check vehicle before heading out
on	Other drivers on the road	Drive defensively
	Wildlife on the road	Watch for wildlife and stop
	Dust obscuring visibility	Keep distance from others
	potential potholes	Don't engage
	Communication failure	Communicate properly
	Speeding / potholes	Drive Carefully / No Speeding
Observation /	Slip / trip / fall	Watch your path
Audit	Struck by / against	Stay away from line of fire

A CULTURE OF RESPONSIBILITY

It goes without saying that the most important piece of safety gear lies under the hardhat.

There is a method behind Kyah's comprehensive safety system.

"I often tell new workers to slow down and work smart – use your brain!" Safety Lead Judith King says, noting that safety, proper procedure and accuracy are all preferable to speed.

To get things done right – and safe – Kyah uses FLHAs, or field level hazard assessments. Printed on thick card stock, the FLHA helps everyone outline their daily tasks, record hazards, and, critically, plan out the actions required to control for hazards they may face.

This planning is done together at daily early morning standup meetings, known as tailgates. Tailgates challenge everyone to take a 100% preventative approach to safety: acknowledging potential issues before they become problems—or worse. This way, nobody leaves to work without an individualized safety plan in place for that day – and a completed FLHA in their pocket.

If the tailgates help crews hit the curveballs as they come, the weekly safety meetings provide a strategy for the whole game.

Safety, proper procedure and accuracy are all preferable to speed

This weekly meeting is where the safety team and management can come together with crews and make systemic improvements. Such improvements include Emergency Response Plans (ERPs) and drills for unique circumstances, such as the helicopter logging last season.

In the case of helilogging, the ERP drills enlisted everyone at site – not just Kyah employees. While some "observers" were surprised to be roped in, the safety team explained that everyone needed to participate for the practice to be effective.

"When something bad happens, we want absolutely everyone to be in a state of calm and follow the steps just as they practiced," Judith said.

In addition to creating new drills, systemic actions may range from shutting down work entirely, to changing operating procedures, or even trialling brand-new safety equipment.

Q&A: WORKING SAFE

We sat down with Judith King, to get a window into her job coordinating all things safety.

What is the #1 safety question you hear from new workers?

COVID-19 precautions! We have strict covid protocols including masks, barriers in vehicles between the front and back and between the driver and passenger, plus daily sanitizing of offices, vehicles and rooms. We also limit traffic between community and camp – currently, if you're staying at camp you must be there for two weeks before returning home. During downtime, we ask folks to relax in camp, use the gym and facilities there, and avoid going into town unless it's critical.

How did you get started in your career?

My route was the reverse of most people who get their OHS certificate and then seek work in the field. I started working with a safety company in 2004 on a team that built safety systems for companies, before moving on to safety audits, hazard and risk assessments, getting fully OHS and COR certified and joining Kyah.

What are you most proud of?

Our safety team! We have a diverse group that's 50% First Nations who each bring different strengths to the table, working hard and mentoring each other to ensure our safety systems are top-notch.

What are three critical pieces of PPE?

Hi-vis-vests keep you visible

at all times. Steel toed boots make sure your ankles are protected in the forest environment in case you step on something sharp or have something fall on your foot. And hard hats! In the forest with things unseen overhead – it's a no brainer.

What's the latest safety training?

At the end of April, Kyah's workers have a paid opportunity to earn their Traffic Control Person (TCP) certificate, S100 firefighting ticket and OFA1 first aid certification. These are intensive one and two-day courses, and something people can carry with them as they continue their career in our industry.

Best advice you've received:

If it is something you will not remember in five years, it's small stuff – don't sweat the small stuff!

What folks don't expect: We welcome people here from all different industries and lived experiences. People who were uncomfortable working elsewhere often say they feel at home here.

Favourite pastimes: My motorcycle and the medieval society where I (pre-pandemic) travelled all over the USA. When I'm not fighting with swords or practicing archery, I like to read, paint and sing.





March 31, 2021

Local Employment Update:



Indigenous employees at Kyah

37 (11 WITSET FN)

Indigenous People
employed by subcontractor



13 (11 WITSET FN)



Indigenous employees on
CGL under Kyah

40 (22 WITSET FN)

Number of non-Indigenous
direct employees



17



Proportion of Indigenous
workforce directly
employed

68.5%



KYAH RESOURCES INC.

(250) 847-0811

WWW.KYAHRESOURCES.CA



COMMUNITYRELATIONS@KYAHRESOURCES.CA



FACEBOOK.COM/KYAHRESOURCES



TWITTER.COM/KYAHRESOURCES

